FEEDBACK ANALYSIS MANDATORY TRAINING PROGRAMME

Individual Courses Required Under Mandatory Programme

1. Constitution

2. Planning

3. Information Governance

4. Licensing Committee

5. Audit Committee

6. Pensions Compensation Committee

7. Rights of Way Cabinet Sub Committee

8. Appeals Panel

9. Appointments Committee

10. Investigating and Disciplinary Committee

Analysis of the Individual Sessions
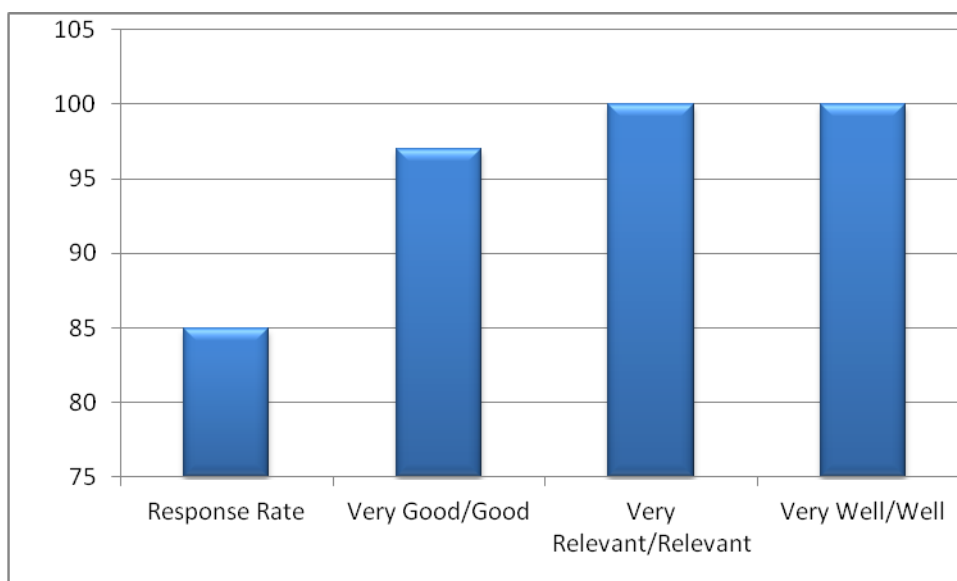
85% Return Response Rate for Individual Session Questionnaire

97% of Members identified the individual training sessions as either Very Good or Good

100% of Members found the individual training sessions to be either Very Relevant or Relevant to their Committee Role

100% of Members felt their training needs had been either Very Well or Well met.

Analysis of the Overall Mandatory Programme

When analysing which mandatory training events were attended by Members during the Programme it was noted that of the 10 sessions offered the majority of Members were required to attend an average of 2/3 session. However some Members (due to their Committee Membership and also by acting as Substitute Committee Members were required to attend 7 out of 10 sessions.
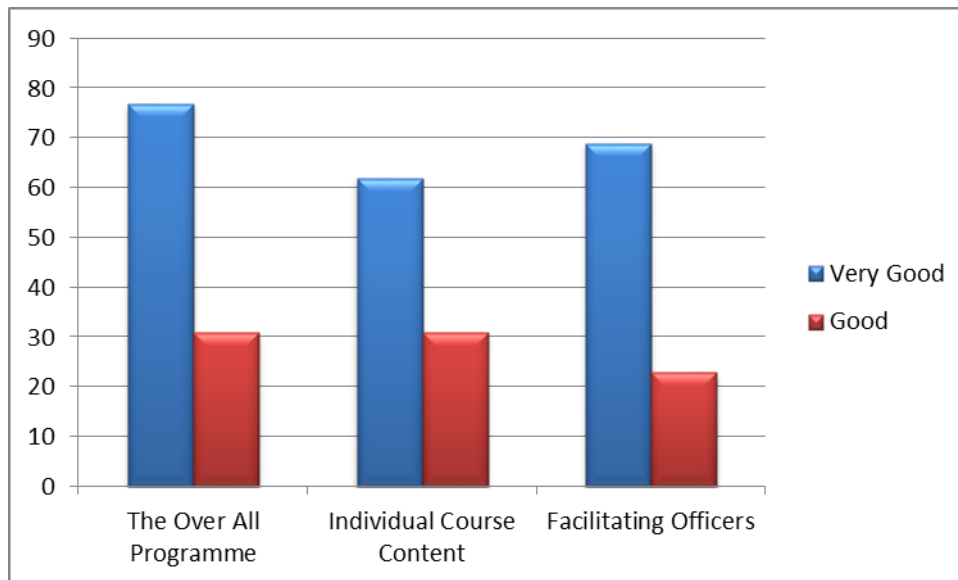
100% of Members that responded rated the Overall Mandatory Training Programme as either good or very good

100% of Members that responded rated the Individual Course Content as either good or very good

100% of Members that responded rated the Individual Facilitating Officers as either good or very good

Only 15% of Members that responded felt that too many committees had been included in the programme.

15% of Members that responded also felt that Scrutiny Committees should have been included in the programme.

When asked to express a preference with regard to the scheduling of the Mandatory Training Programme the majority of those responding (39%) preferred the programme to be run twice per Council term.

When asked to express a preference with regard to the timing of the Mandatory Training Programme the majority of those responding (69%) preferred a 1 hour session held before a scheduled meeting.
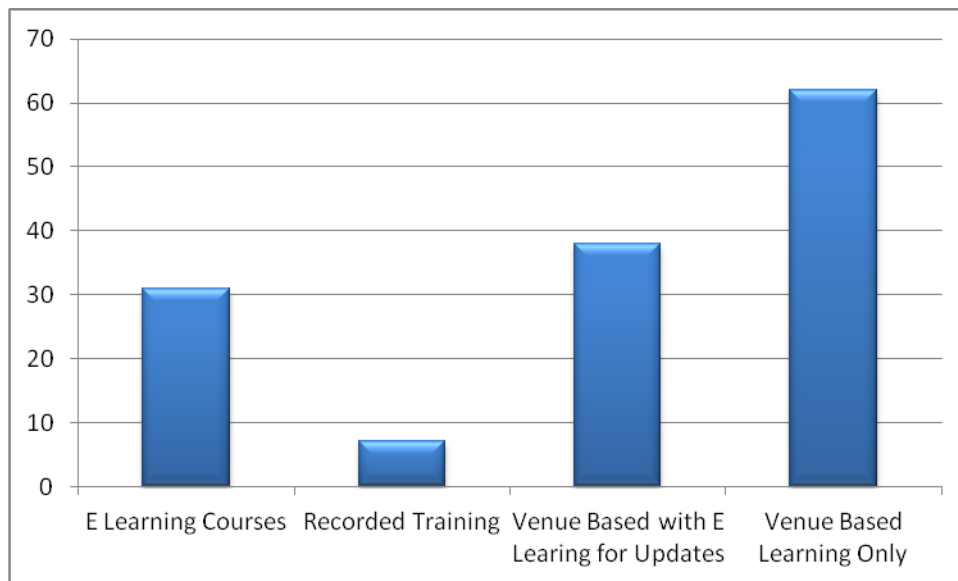
Members' opinion was also sought in relation to alternative methods of delivering training.

31% confirmed that they would be willing to consider e-learning courses

38% confirmed that they would prefer a combination of venue based training for the primary training sessions with e-learning made available for updates only.

The majority of Members (62%) continue to prefer traditional venue/tutor based training for their learning needs.

When asked to give additional feedback, Members comments included: -

"Agree the need for Mandatory Training Sessions"

"I have found all the training to be very good"

"Would prefer to receive Mandatory Training once per Council term followed by Annual Refresher Training".